Registration Review 2010

Why have registration?

- *If the Baptist Union exists to resource churches for mission then our leaders need to be engaged in ongoing spiritual and professional growth.*
- *For leaders to be accountable to the wider family of Baptist churches.*
- *Ecumenical and community credentialing.*

Who can be registered? Pastoral and Missional leaders working in the name of the Baptist Family of churches. These should be key leaders and staff (not necessarily paid) who have significant roles.

The churches will input into deciding what people or ministries are significant enough to warrant registration. A candidate for registration would:

- Have a terms of call or employment agreement regardless whether they are remunerated by the church, a trust or unpaid.
- This would include a clearly defined role description together with lines of accountability which include a ministry review process.
- A registration panel of the National Leader and the leaders of Pastor Health and Development and Church Health and Development will decide on situations which may be marginal.

Provisional registration – For leaders new to the Baptist Movement

Criteria which will lead to full registration - to be completed within two years:

- Attendance at a pastor's orientation course.
- Completion of the Baptist Distinctives course.
- Regular attendance at a pastors cluster group. This may need to be negotiated with part time leaders and those geographically isolated.
- Meeting regularly with a supervisor, spiritual direction or mentor.
- Attendance at The Gathering, Pastor's conferences or preferably both.

***Full Registration* – includes the following**

Spiritual Accountability
The candidate will meet regularly with a mentor, spiritual director or supervisor. Each of these is worth 5 points towards registration.

Required: 5 points annually.

2) Applied Practice:

- ***Tertiary level study*** (undergraduate, postgraduate or other academic endeavours supervised by Carey College or other providers)
- ***Reflective Practice course and proposals.***
- ***Other approved courses.***

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Reflective Practice Proposal: This would be submitted by the candidate and may pick up on some specific area of interest or contextual issue a leader wishes to explore, working with an appropriate supervisor and with identified outcomes.

Possible examples

- Exploration of new mission initiatives
- Bi-cultural work
- What it means to be a multi-cultural church
- Models of multi staff church leadership

Options with supervisors outside the denomination would be checked with the leader of Pastor Health and Development.
Each course or proposal is worth 10 points.

Other approved courses: It is recognised that there are other valuable courses such as 'Caleb' that could be of benefit to leaders. However, they would have to meet the same rigours of reflective practice courses and proposals. Each course or proposal is worth ten points. . Final approval for a proposal rests with the leader of Pastor Health and Development

Required: 10 points annually.

3) Baptist Community:

- Attendance at a Leadership Network event.
- Regular attendance at a cluster group.
- Attendance at The Gathering.
- Attendance at a Pastors Conference.

Each one of these is worth 5 points. **Required: 10 points annually.**

25 points required annually: 5 points from Spiritual, 10 points from applied practice, 10 points from Baptist community.

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